

COMMUNITY ENGAGEMENT PRESENTATION

NICOLA TRIBAL ASSOCIATION GOVERNANCE WORK ADDRESSING IDENTIFIED COMMUNITY ENGAGEMENT RECOMMENDATIONS

February 2017



1. Introduction - NTA Work Plan
2. Arlene's presentation on the NTA two-year Work Plan
3. Present main areas of work in the work plan and get your feedback

In recent years NTA

- Did not have a long-term vision
- All Chiefs concerned about NTA and its role
- The 7 NTA communities all use NTA for different things
 - No consistency of service
 - Difficult to retain and recruit staff as uncertain of relevance and future

Current work

- NTA staff and Chiefs have created a 2 year operational work plan
 - Basis of the strategic plan moving forward
 - New governance structure to support all NTA communities
- The work plan was presented at the AGA on January 11
- It was agreed we would present it to C&Cs for approval

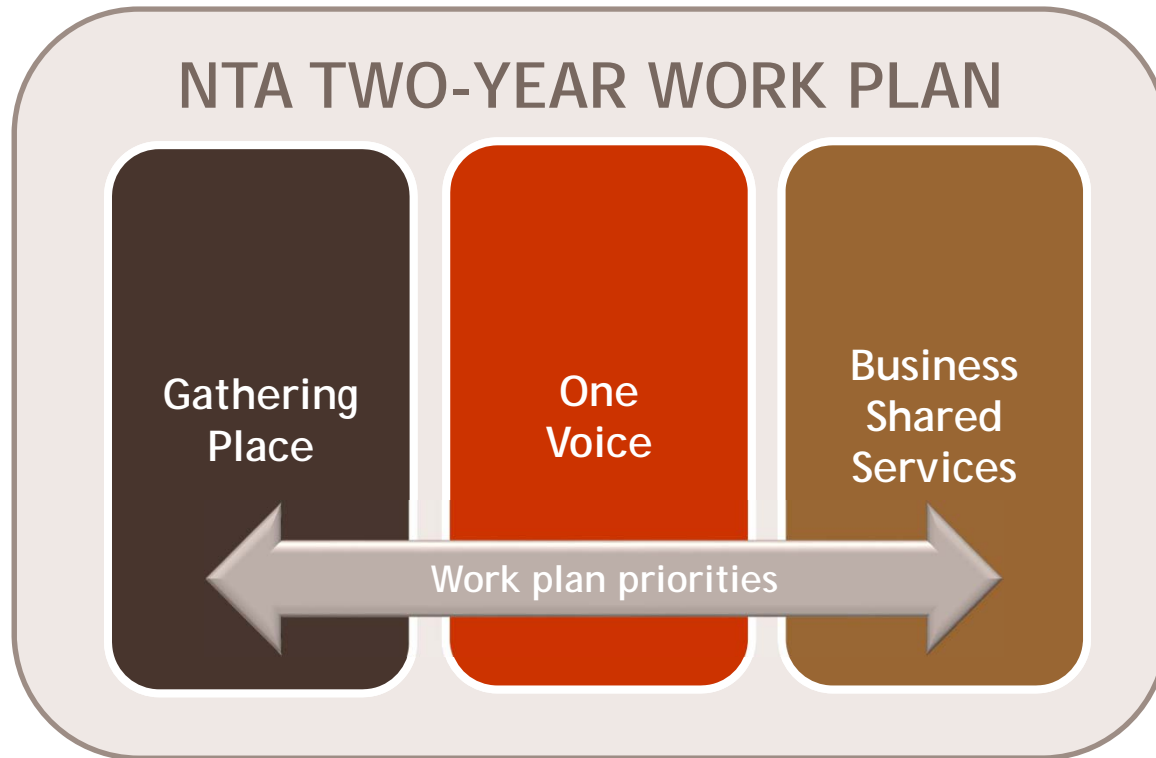
- Work plan builds on
 - Community consultations by NTA leadership team
 - Jennifer Morrison and Associates work completed on culture and language

COPIES OF THE WORK PLAN ARE AVAILABLE...



24-Month Operational Work Plan Final Draft – December 2016	April 1, 2017 to March 31, 2019
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TWO-YEAR WORKPLAN - HIGHLIGHTS



- Please provide your input on the proposed work in these priorities

PRIORITY #1: GATHERING PLACE

Gathering Place

- Develop a new Board structure
 - Protocols for the way the Board and the Chiefs Table interact
 - Define new roles for Board members
- Increase community engagement
 - Get input from members on current NTA issues for staff to effectively manage and support Board direction
- Increase age demographics of members gathering
 - Provide a space and facilities to enable a deeper connection to identity, stories, language, and supports
- Increase membership confidence
 - Offer NTA services that result in efficiencies and effectiveness for bands and individuals

One Voice

- Creation of a Chief's Table
 - Chief's Table to discuss areas of importance to all communities
- Increase input from members
 - To support shared natural resource and environmental goals to ensure decisions made today benefit communities now and for future generations
- Increase critical information flow
 - Communicate to both on-reserve and off-reserve members to build program and services awareness and cultural connection
- Increase NTA influence at external meetings
 - On issues which affect NTA culture, environment and community
- Increase NTA reputation
 - Add value to all discussions for the community and environment

PRIORITY #3: BUSINESS SHARED SERVICES

Business Shared Services

- Increase strength of title and rights
 - Ensure decisions on traditional territories are considerate of the needs of today and future generations
- Increasing the effectiveness of NTA decision-making
 - Developing regulations and protocols for management of data
- Increase access to common business services
 - Increase effectiveness of referrals
 - Understand services that members would value eg. notary services
- Increase efficiency and effectiveness of NTA and band operations
 - Repository for HR policies
 - Training for all NTA communities

- Other Community meetings
- Chiefs retreat - currently planned for March 22/23
- Any other suggestions?

AND FINALLY...

THANK YOU FOR YOUR TIME AND INPUT - IT IS GREATLY APPRECIATED!

Please provide feedback at any time:

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